

Equality Monitoring Form

Cricket Scotland is committed to making cricket accessible to all. This will be accomplished by upholding the principles of equality in all aspects of our work. We will audit and monitor our business activities regularly, and take appropriate steps if it appears that our commitment to equality is not being delivered effectively.

We are collecting data on the profile of our staff (paid and unpaid) / coaches / officials / board / members/ participants in terms of equality.

Your cooperation in helping us to gather this monitoring information will greatly aid our efforts to ensure that all staff (paid and unpaid) / coaches / officials / board / members/ participants are treated fairly regardless of age, race, disability, sex, gender identity, sexual orientation, religion or belief.

Without these data, it will not be possible to identify any current areas of under-representation or potential inequalities, and as such, it will make it much more difficult for us to tackle these issues.

This work is being carried out as part of our responsibilities under the *Equality Act 2010* and as part of the accreditation process for the Equality Standard for Sport.

How your personal information will be treated

Responses will be treated in the strictest confidence, in line with the principles of the *Data Protection Act 1998*. This means that:

- Your information will be stored securely with restricted access;
- Information will be anonymous (this means that there will be no way in which you can be identified), there is nowhere on the form that asks for your name; and
- Information will be combined in the form of summary reports which will be reported to our board and published on our website.

Instructions for completion

Complete the online surveymonkey at the link provided in the email. This is completely anonymous, and responses will be collated automatically through the surveymonkey system.

You are not obliged to answer all of the questions.



If you have any questions, please contact Cricket Scotland Head of Participation, Ian Sandbrook on the details below:

Email: iansandbrook@cricketscotland.com

Phone: 0131 313 7426

We hope that you will take the time to complete the survey and thank you in advance of your cooperation.

Malcolm Cannon

CEO